



Columbus Civil Service Commission
50 West Gay Street, Room 600
Columbus, Ohio 43215

Residency Requirement Summary

The Charter for the City of Columbus requires all City employees, except those in noncompetitive classes*, to maintain their residence within Delaware, Fairfield, Franklin, Licking, Madison, Pickaway, or Union county. The following are some important points you should consider before changing your place of residence or changing your job classification while employed by the City:

1. If you do not live in one of the counties listed above, it is unlawful for you to hold a City position. To do so is a violation of the City Charter and, by law, the Commission cannot certify payment of your wages.
2. If you do not live in one of the counties listed above and you are in a noncompetitive class position, your employment is not in violation of the City Charter. However, by continuing to reside outside the approved area, you are **severely** limiting your job advancement opportunities with the City. You cannot be approved for hire into most City jobs.
3. Living within Franklin or a contiguous county affords you the greatest number of employment opportunities with the City.

If you have any questions regarding this information, the status of your current job classification or a classification you may be considering, please contact the Commission's Applicant and Employee Services Unit at (614) 645-8369.

* Noncompetitive classes are identified with an asterisk (*) in the Job Class Interest Packet.